

HEALTH AND SAFETY POLICY

Veriflo Ltd are committed to ensuring upmost Health and Safety standards throughout the company, guaranteeing to provide their personnel with a compliant and safe working environment. Veriflo Ltd continuously conform to the Health and Safety at Work Act 1974, implementing provisions to instill confidence with personnel and stakeholders that Health and Safety is the forefront of company priority.

Through application of The Management of Health and Safety at Work Regulations 1999, Veriflo Ltd utilize the Plan, Do, Check and Act model, assessing risk and mitigating so far as reasonably practicable, whilst assuring training and competence, measuring, reviewing and consulting with personnel.

Veriflo Ltd comply against the International Organization for Standardization ISO 45001:2018, developing, implementing and reviewing their Health, Safety, Environment and Quality Management System (HSEQMS) ensuring suitability and adequacy. Veriflo Ltd set Health and Safety objectives which are designed to examine the HSEQMS, identifying strengths and areas of improvement, alongside consistently ensuring a conscientious and safe working environment for personnel.

All personnel have a responsibility to contribute to the maintenance of a safe working environment by following company principles:

- **Comply with statutory duty:** *Abide by relevant Health and Safety legislation, alongside company policies, procedures and processes.*
- **Prevent injury and ill-health:** *Provide safe and healthy working conditions, including safe access, egress and welfare facilities.*
- **Eliminate hazards:** *Provide and maintain safe plant and equipment and implement safe systems of work, including the safe use, handling, storage and transport of articles and substances.*
- **Reduce risks:** *Assess Health and Safety risks to personnel and others affected by activities, implementing controls to mitigate those risks.*
- **Establish competence and capability:** *Provide the necessary resources, information, instruction, supervision and training to ensure personnel are competent and capable with respect to Health and Safety; seek expert help when the necessary skills, knowledge or experience are not available.*
- **Engage and empower:** *Consult with personnel when changes are made to arrangements affecting Health and Safety. Encourage and facilitate personnel participation in changes, improvement and information.*
- **Ownership:** *Through a positive Health and Safety culture all personnel are confident to communicate ideas for improvement, report hazards, accidents and incidents, alongside implementing a safe working environment.*



Neil Scott
Managing Director



Kirsty Scott
Business Director

Dated: 26th October 2021