

ENVIRONMENTAL STATEMENT

Veriflo Ltd are committed to protecting the environment from negative impacts arising from the activities undertaken by the company and its personnel; this is achieved through strategic planning and review of processes that have potential environmental impacts, considering and understanding environmental constraints whilst combining these into their business management strategy.

Veriflo Ltd operate proactive initiatives which focus on compliance against the International Organization for Standards ISO 1400:2015, as well as the Environmental Protection Act 1990 and accompanying legislation. Veriflo Ltd have incorporated leadership processes and engagement of personnel, which concentrate on the reduction of energy consumption, eradicating uncontrolled waste, pollution prevention and pursuing sustainable solutions to inputs and processes.

Veriflo Ltd engage the services of an environmental consulting organisation to support initiatives to assess and reduce the carbon cost of our operations, and to organise offsetting services and maintain Climate Neutral status for the organisation.

Veriflo Ltd operate a combined management system: Health, Safety, Environment and Quality (HSEQMS) which is aligned and adapted to the extent of the company. The HSEQMS undergoes continuous improvement and development through the stringent setting and analysis of objectives, identifying development in a practical and attentive approach. Through this management system Senior Management can easily identify inputs which are critical to the management of environmental outputs and implement controls as appropriate to reduce adverse outputs.

Veriflo Ltd are dedicated to partnering with suppliers who share equivalent values and ethos, encouraging better environmental performances by integration into business management strategies. Veriflo Ltd ensure that changes to the HSEQMS are effectively communicated to personnel and interested parties.

Personnel have a contractual commitment to comply with the environmental values and culture of the Company, reflecting the following principles:

- **Conformance with legislation:** *Comply with relevant environmental laws and regulations and other standards to which Veriflo Ltd adhere.*
- **Set goals:** *Set environmental performance improvement goals as part of the business process approach, including annual targets and offsetting.*
- **Monitor:** *Identify, monitor, and focus improvement efforts on those aspects of the business, including key decisions which have a significant environmental impact.*
- **Promote:** *Support the design and procurement of environmentally friendly solutions, processes, equipment, products, and services in relation to services provided.*
- **Engagement:** *Provide personnel with sufficient resources and information to enable our environmental goals and targets to be achieved, alongside motivation to enhance improvement.*



Kirsty Scott Business Director
Dated 23rd August 2023