

HEALTH & SAFETY POLICY STATEMENT

Health and Safety is the foundation of Company operations. Veriflo Ltd are committed to excellence in Health and Safety, guaranteeing to provide employees with a safe and compliant working environment.

Veriflo Ltd continuously conforms to the Health and Safety at Work Act 1974 and all relevant appended legislation, implementing provisions to uphold safe working procedures and instill confidence with personnel and stakeholders that Health and Safety is the Company priority. In line with The Management of Health and Safety at Work Regulations 1999, Veriflo Ltd utilise the Plan, Do, Check, Act model, assessing risk and mitigating so far as reasonably practicable, whilst assuring training and competence, measuring, reviewing, and consulting with personnel.

Veriflo Ltd implements Health and Safety management systems in line with ISO 45001:2018 standards, using these systems to develop, implement and review the Health, Safety, Environment and Quality Management System (HSEQMS) for continual improvement. The Company sets Health and Safety objectives which are designed to review and examine the HSEQMS, identifying strengths and areas of improvement, alongside consistently ensuring a conscientious and safe working environment for personnel.

The Company maintains a positive Health and Safety culture where staff are assured competence, empowered to identify risks, and exercise informed judgement to undertake work only when it is safe to do so. Health & Safety will not be compromised for other objectives. All personnel have a responsibility to contribute to the maintenance of a safe working environment by following company principles:

- **Comply with statutory duty:** *Abide by relevant Health and Safety legislation, alongside company policies, procedures, and processes.*
- **Prevent injury and ill-health:** *Provide safe and healthy working conditions, including safe access, egress, and welfare facilities.*
- **Eliminate hazards:** *Provide and maintain safe plant and equipment and implement safe systems of work, including the safe use, handling, storage and transport of articles and substances.*
- **Reduce risks:** *Assess Health and Safety risks to personnel and others affected by activities, implementing controls to mitigate risks. Investigate and take appropriate action when risks are identified. Details in Proactive Risk Management policy.*
- **Establish competence and capability:** *Provide the necessary resources, information, instruction, supervision, and training to ensure personnel are competent and capable with respect to Health and Safety; seek expert help when the necessary skills, knowledge or experience are not available.*
- **Engage and empower:** *Consult with personnel about matters affecting Health and Safety. Encourage and facilitate personnel participation in changes, improvement, and information.*
- **Ownership:** *Through a positive Health and Safety culture, all personnel are empowered to communicate ideas for improvement, request further support, report hazards and incidents, and maintain and ensure a safe working environment.*



Kirsty Scott Business Director

Dated 23rd August 2023