

ENVIRONMENTAL STATEMENT

Veriflo Ltd are committed to protecting against any negative environmental impacts arising from the activities of the company and its personnel; this is achieved through strategic review and planning of any processes carrying potential environmental impacts, understanding environmental constraints, and including these in business management strategy.

Veriflo Ltd implement initiatives which align with ISO 1400:2015, as well as the Environmental Protection Act 1990 and accompanying legislation. Veriflo Ltd have incorporated processes and engaged personnel to concentrate on the reduction of energy consumption, waste control, pollution prevention and pursuing sustainable alternatives.

The Company engages the services of a sustainability consulting organisation to support initiatives to assess and reduce the carbon cost of our operations, and to organise offsetting services and maintain Climate Neutral status for the organisation.

The Company operates a combined management system: Health, Safety, Environment and Quality (HSEQMS) which is aligned and adapted to the extent of the company. The HSEQMS undergoes continuous improvement and development through the stringent setting and analysis of objectives, identifying development in a practical and attentive approach. This management system enables Senior Management to identify critical inputs and implement suitable controls to minimise adverse environmental outputs.

Veriflo Ltd are dedicated to working with supply partners who share our values and ethos, encouraging better environmental performances by integration into management strategies. The Company ensures that changes to the HSEQMS are effectively communicated to personnel and interested parties.

All personnel have a contractual commitment to comply with the environmental values and culture of the Company, reflecting the following principles:

- **Conformance with legislation:** Comply with relevant environmental laws and regulations and other standards to which Veriflo Ltd adhere.
- **Set goals:** Set environmental performance improvement goals as part of the business process approach, including annual targets and offsetting.
- **Monitor:** Identify, monitor, and focus improvement efforts on those aspects of the business, including key decisions which have a significant environmental impact.
- **Promote:** Support the design and procurement of environmentally friendly solutions, processes, equipment, products, and services in relation to services provided.
- **Engagement:** Provide personnel with sufficient resources and information to enable our environmental goals and targets to be achieved, alongside motivation to enhance improvement.

Kirsty Scott Business Director **Dated** 19th August 2025

