

HEALTH & SAFETY POLICY STATEMENT

Health and Safety is the cornerstone of all Company operations. The Company is committed to excellence in Health and Safety in the workplace, providing employees with a safe and healthy working environment.

Veriflo Ltd maintains conformity with to the Health and Safety at Work Act 1974 and all relevant appended legislation, implementing provisions to uphold safe working procedures and assure all personnel and stakeholders that Health and Safety is the Company priority.

In line with The Management of Health and Safety at Work Regulations 1999, Veriflo Ltd utilise the Plan, Do, Check, Act model; assessing risks and mitigating so far as reasonably practicable, assuring competence, reviewing, and consulting with personnel to support continual improvement.

The Company maintains Health and Safety management systems based on ISO 45001:2018 standards, using this structure to develop, implement and review the Health, Safety, Environment and Quality Management System (HSEQMS) for continual improvement. The Company sets Health and Safety objectives which are designed to review and examine the HSEQMS, identifying strengths and areas of improvement, alongside consistently ensuring a conscientious and safe working environment for personnel.

The Company maintains a positive Health and Safety culture where staff competence is assured, and personnel are empowered to identify risks and exercise judgement to work only when it is safe to do so. Health & Safety will never be compromised for other objectives. All personnel have a responsibility to support a safe working environment by following company principles:

- **Statutory compliance:** Abide by all relevant Health and Safety legislation, alongside company policies, procedures, and processes.
- **Prevent injury and ill-health:** Risk avoidance and mitigation to minimise health and safety impacts.
- **Eliminate hazards:** Provide safe plant and equipment and implement safe systems of work, including the safe use, handling, storage and transport of articles and substances.
- **Reduce risks:** Assess Health and Safety risks to all affected personnel, implementing controls to mitigate risks. Investigate and take appropriate action when risks are identified.
- **Establish competence and capability:** Provide the necessary resources, information, instruction, supervision, and training to ensure personnel are competent and capable with respect to Health and Safety; seek expert help when the necessary skills, knowledge or experience are not available.
- **Engage and empower:** Consult with personnel about matters affecting Health and Safety. Encourage and facilitate personnel participation in changes, improvement, and information.
- **Ownership:** Through the maintenance of a positive Health and Safety culture, all personnel are empowered to communicate ideas for improvement, request further support, report hazards and incidents, and maintain and ensure a safe working environment.



Kirsty Scott Business Director

Dated 9th August 2025